

Adopted: ___ 2/11/2016 _____

Revised: ___ 1/21/2020, 2/21/2023

NASHA SHKOLA POLICY No. 5.7.1 TENNESSEN WARNING

I. PURPOSE

It is the policy of the Board of Nasha Shkola that collection of personal or confidential data from employees or students be obtained in conformance with the requirements of the Minnesota Government Data Practices Act.

II. POLICY STATEMENT

Any individual collecting private or confidential data on behalf of Nasha Shkola will provide a Tennessee warning that complies with the sample warning to follow, unless applicable law provides an exception to the need to provide this warning.

Legal Reference: Minn. Stat. §13.04 subd. 2 (Tennessee Warning)

SAMPLE ON NEXT PAGE

[SAMPLE] TENNESSEN WARNING

TO: _____ DATE: _____

Dear _____, I have been asked by Nasha Shkola to conduct an investigation into circumstances related to _____

I am required to advise you of the following:

- The purpose and intended use of the data, i.e., why Nasha Shkola is collecting the data from you, and how Nasha Shkola plans to use the data;
- Whether you are legally required to provide the data, or may refuse to do so;
- Any consequences known if you provide the asked for data;
- Any consequences known to if you do not provide the asked-for data;
- The identities of other persons or outside entities known to Nasha Shkola that are authorized by law to have access to the data.

If the data is to be shared with an individual not included in this list, you will be asked to give separate permission to release that data.

The above information has been explained to me and I have been given an opportunity to ask questions:

Signed: _____ Date: _____