

Adopted: 11/12/2015

Revised: 1/15/2019, 10/2021, 12/17/2024

## **NASHA SHKOLA POLICY No. 2.2**

### **BOARD MEMBER TRAINING**

#### **I. PURPOSE**

Nasha Shkola requires Board members to participate in training below and in compliance with Minnesota Charter School Law.

#### **II. TRAINING FOR BOARD MEMBERS**

##### **A. New Board Members**

1. Prior to the beginning their term, new board members must complete training
  - Board Roles and Responsibilities
  - Open Meeting Law
  - Data Practices Law

A new ex-officio member, who is a charter school director or chief administrator, must complete this training within three months of starting employment at the school.

2. Within 12 months of being seated on the board, a new board member must complete training on
  - Employment policies and practices
  - Public school funding
  - Financial management
  - Board's roles and responsibilities in student successwithin 12 months of being seated on the board.

B. Experienced and Returning Board Members. Every member of the Nasha Shkola Board is required to complete annual training aligned with an annual assessment of the Board's training needs. Based on the assessment results, the Board will design and implement a Comprehensive Board Development Plan to address identified priorities and enhance governance effectiveness.

C. Certificate of Completion. All training must include certification verifying the individual's successful completion.

D. The school must pay the expenses affiliated with the Board training.

E. The Board must ensure that an annual assessment of the Board of Directors' performance is conducted and that the results are included in the annual report.

- F. Consequences for Failure to Attend Training. A new Board member who does not complete the required initial training prior to being seated on the board is automatically ineligible to continue to serve as a board member. An individual who does not complete the training within the 12-month period is ineligible to continue to serve as a board member and to be elected or appointed to a charter school board for a period of 18 months.

***Legal Reference:*** Minn. Stat. §124E.07