

Adopted: 11/12/2015

Revised: 12/2018, 9/202, 10/2024

NASHA SHKOLA POLICY No. 1.2 EQUAL EDUCATIONAL OPPORTUNITY

I. PURPOSE

Nasha Shkola must operate in compliance with federal and state laws including the Minnesota Human Rights Act, regarding non-discriminatory practices in the school setting.

II. POLICY STATEMENT

- A. Nasha Shkola will provide equal educational opportunity for all students.
- B. Nasha Shkola will not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, age, marital status, parental status, status with regard to public assistance, disability, or sexual orientation.
- C. Nasha Shkola will make reasonable accommodations for disabled students.
- D. Each Nasha Shkola administrator and staff member must comply with this policy. Failure to comply will result in appropriate discipline.
- E. Students or parents should contact the Nasha Shkola Executive Director with any questions or concerns regarding this policy or its implementation.

Legal References: Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
Section 504 of the Rehabilitation Act of 1973, United States Code, Title 29, §794
42 U.S.C. §12101 *et seq.* (Americans with Disabilities Act)
20 U.S.C. §1681 *et seq.* (Title IX of the Education Amendments of 1972)