

Nasha Shkola Strategic Plan: Initiatives & Improvement 2022-2023

Mission: Nasha Shkola aspires to be a multi-cultural charter school committed to exceptional education in all areas of academic inquiry with an emphasis on Russian Language and Culture, providing structured and responsive learning environment based upon educational best practices for all students and their families. **Vision:** To be an academically rigorous school preparing students for continued success as motivated learners and global citizens.

Strategic Focus Areas	Academic achievement	Dual Language Enrichment	High-performing and dedicated team	Family and Community Engagement	Fiscal Responsibility	Efficient Operations
Initiatives	Maximize academic and personal growth and development for every student through strengthening of academic programs, providing continuous support and continuous assessment.	Provide high quality daily Russian language and culture instruction with the goal of bilingual fluency and cultural literacy.	Establish shared leadership and collaboration among all teachers and staff for higher levels of empowerment and productivity	Build strong relationships with families and communities to support academic success along with social and emotional wellbeing of all students.	Be fiscally responsible as we grow our enrollment to support school sustainability.	Have structured systems in place for successful daily operations.



Areas for improvement FY2023	<ul style="list-style-type: none"> • Implement and support best teaching practices to promote student learning and increase proficiency (Formative Assessment, Guided reading, PLCs, Responsive Classroom) • Assure the delivery of the school-approved curriculum • Accelerate learning by meeting students' academic, social-emotional needs • Installation and implementation of data-driven instruction • Improvement of student culture 	<ul style="list-style-type: none"> • Develop comprehensive K-8 Russian Language and Culture curriculum framework based on academic needs of NS student population in alignment with World-readiness Standards for Language Learning • Revise the concept of the Russian Studies Program (schoolwide approach to teaching Russian language and culture) 	<ul style="list-style-type: none"> • Build leadership capacity among teaching staff • Create new professional/leadership opportunities for teachers • Provide professional development in social-emotional learning pedagogy • Improve instructional capacity of the school through implementation of data-driven instruction and improvement of student culture. 	<p>Increase stakeholder/ community involvement by:</p> <ul style="list-style-type: none"> • Making engagement a priority and planning • Communicating proactively in the community • Offering meaningful activities/events to participate • Turn community supporters into leaders (increase participation in decision making, school improvement plans, etc.) 	<ul style="list-style-type: none"> • Plan and implement to establish a fund balance of at least 15% • Increase and maintain student enrollment • Create a 3-year budget supported by the school strategic plan 	<ul style="list-style-type: none"> • Have in place organizational systems to support safe and orderly learning and working environment. • Provide safe and healthy learning and working environment for students and staff in post COVID-19 Pandemic setting. • Explore funding sources for the Prekindergarten program.
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