

NASHA SHKOLA STUDENT CODE OF CONDUCT

Every student and employee of Nasha Shkola is entitled to learn and work in a safe school environment. To ensure this, the school has established clear student discipline policies, consequences appropriate to the behavior, and a practice to do so consistently. Students are expected to behave in accordance with federal, state and local laws; school policies and guidelines; and in a way that respects the rights and safety of others. Violations of federal, state and local laws will be reported to local law authorities. Employees will take corrective action when a student's behavior does not fall within the guidelines.

The following are school-wide discipline guidelines. These guidelines and the potential consequences apply any time a student is present on Nasha Shkola's School property (this includes the school bus), or participating in a school-sponsored activity. Listed are the violations and the recommended consequences; although all actions will be taken on a case-by-case basis. Restitution may be utilized when appropriate for the disciplinary infraction. The infractions and consequences may be modified or disregarded if circumstances require mitigation or exception (e.g., disabled student whose misbehavior is related to his or her disability). These guidelines are based on Nasha Shkola board policies.

() Indicates disciplinary action assigned on a case by case basis*

1. ABUSE, VERBAL

The use of language that is obscene, threatening, intimidating or that degrades other people is prohibited. Verbal abuse that is also sexual, religious, disability or racial harassment will be addressed under the guidelines for harassment.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	*	*
Grades 3-5	*	*	*
Grades 6 and up	1-2 day suspension	2-3 day suspension	3-5 day suspension

2. ALCOHOL OR CHEMICALS, POSSESSION OR USE

The possession or use of any alcohol, narcotic, illegal substance, controlled substance or drug paraphernalia is prohibited while on school property, participating in a school-sponsored activity, or traveling in school transportation.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	*	*
Grades 3-5	*	1-2 day suspension	3-day suspension Police referral
Grades 6 and up	3-day suspension Chemical evaluation referral Police referral	5-day suspension Chemical assessment Police referral	10-day suspension Expulsion recommendation Police referral

3. ARSON

The intentional setting of a fire that results in, or could have potentially resulted in, the destruction or damage to Nasha Shkola property or other property or that endangers or potentially endangers others by means of fire is prohibited.

Grades	First Offense
K-12	10 day suspension Expulsion recommendation Police referral

4. ASSAULT, AGGRAVATED

Committing an assault upon another person with a weapon or an assault which inflicts great bodily harm upon another person is prohibited.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	Same/next day suspension	2-day suspension	10-day suspension Police referral
Grades 3-5	5-day suspension	10-day suspension Expulsion recommendation Police referral	
Grades 6 and up	10-day suspension Expulsion recommendation Police referral		

5. ASSAULT

Committing an act with intent to cause fear in another person of immediate bodily harm or death intentionally inflicting or attempting to inflict bodily harm upon another person is prohibited.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	Same/next day suspension	3-day suspension
Grades 3-12	3-day suspension	5-day suspension Police referral	10-day suspension Expulsion recommendation Police referral

6. ATTENDANCE

In addition to the compulsory attendance mandate of state law, the Nasha Shkola board recognizes and emphasizes the intrinsic value of attendance each school day by each student. It will enable every student to profit to the maximum degree from the enhanced learning environment that full attendance will promote. Attendance disciplinary action is prescribed by Nasha Shkola's student handbook.

7. BOMB THREAT OR TERRORISTIC THREAT

Intentionally making, publishing or conveying in any manner a bomb threat or any other type of terroristic threat pertaining to a school location or event is prohibited.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	5-day suspension Police referral	10-day suspension Expulsion recommendation Police referral
Grades 3-5	5-day suspension Police referral	10-day suspension Police referral	10-day suspension Expulsion recommendation Police referral
Grades 6 and up	10-day suspension Expulsion recommendation Police referral		

8. BREAKING AND ENTERING

Entering Nasha Shkola building once secured, after school hours, using an unauthorized mechanism of entering is prohibited.

Grades	First Offense	Second Offense
Grades K-12	5-day suspension Police referral	10-day suspension Expulsion recommendation Police referral

9. BULLYING OR INTIMIDATING BEHAVIOR

Bullying or intimidating behavior of any type, including through the use of technology and the Internet, is prohibited.

Grades	First Offense	Second Offense	Third Offense
Grades K-5	*	*	1- day in-school suspension
Grades 6 and up	*	1-3 day suspension	2-10 day suspension

10. CELL PHONES OR ELECTRONIC MOBILE DEVICES, USE OF

Rules relating to the possession and/or use of cell phones and/or electronic mobile devices in school are dependent upon the grade level of the individual student. Students are not allowed to use cell phones or electronic mobile devices during the hours of the school day. Students may not use cell phones or electronic mobile devices in a way that is disruptive to the educational process including use in class or in any way that sacrifices, or potentially sacrifices, academic integrity. The exception is if a teacher requests it for class work.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	*	*
Grades 3-6	*	*	*
Grades 7-12	confiscation	1-day suspension	3-5 day

11. DISHONESTY, SCHOLASTIC

Scholastic dishonesty that includes, but is not limited to, cheating on school assignments or tests, plagiarism or collusion is prohibited. Academic consequences may also be assigned.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	*	Same/next day suspension
Grades 3-5	*	*	1-3 day suspension
Grades 6-9	*	1-day suspension	1-3 day suspension
Grades 10-12	1-day suspension	1-3 day suspension	3-10 day suspension

12. DISORDERLY CONDUCT

Disorderly conduct; an act that the student knows or has reasonable grounds to know that the act will alarm, anger, disturb others or provoke an assault or breach of the peace; is prohibited. Disorderly conduct is also engaging in offensive, obscene, abusive, boisterous or noisy conduct or offensive, obscene or abusive language tending reasonably to arouse alarm, anger or resentment in others.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	*	*
Grades 3-5	*	Same/next day suspension	1-day suspension
Grades 6 and up	1-3 day suspension	3-5 day suspension	10 day suspension Expulsion recommendation

13. DISRUPTIVE OR DISRESPECTFUL BEHAVIOR

Disruptive or disrespectful behavior is prohibited. Disruptive or disrespectful behavior is language or behavior that disrupts or threatens to disrupt the school environment.

Grades	First Offense	Second Offense	Third Offense
Grades K-5	*	*	Same/next day dismissal
Grades 6 and up	*	1 day suspension	3 day suspension

14. UNIFORM VIOLATION

Any violation of Nasha Shkola uniform policy.

Grades	First Offense	Second Offense	Third Offense
Grades K-12	Required to change	1 hour detention Required to change	Parent call – uniform change and 1 hour detention. Required to change

15. FALSE REPORTING

Intentionally reporting false information about the behavior of a student or employee is prohibited.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	*	*
Grades 3-5	*	*	1-3 day suspension
Grades 6 and up	1-3 day suspension	3 day suspension	3-5 day suspension

16. FIGHTING

Engaging in any form of fighting where blows are exchanged is prohibited.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	*	1-day suspension
Grades 3-5	*	2-day suspension	3-day suspension
Grades 6-12	3-day suspension	5-day suspension	10-day suspension Expulsion recommendation

17. FIRE ALARM, FALSE

Intentionally giving a false alarm of a fire or tampering or interfering with any fire alarm, fire alarm system or sprinkler system is prohibited.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	Same/next day suspension	2-day suspension Police referral
Grades 3-5	Same/next day suspension Police referral	3-day suspension Police referral	5-day suspension Police referral
Grades 6 and up	5 day suspension Police referral	10 day suspension Expulsion recommendation Police referral	

18. FIRE EXTINGUISHER, UNAUTHORIZED USE

Fire extinguishers are important tools that are needed in potentially life-threatening fires. All other uses are prohibited.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	Same/next day suspension	2-day suspension
Grades 3-5	*	Same/next day suspension	2-day suspension
Grades 6 and up	*	3-5 day suspension Police referral	10 day suspension Expulsion recommendation Police referral

19. FIREARMS

Minnesota state law requires that school boards *must expel for a period of at least one year*, a student who is determined to have brought a firearm to school. The definition of a firearm is found at 18 U.S.C. § 921. The Nasha Shkola Board of Directors may modify this expulsion requirement on a case-by-case basis.

Grades	First Offense
Grades K-12	10-day suspension Expulsion recommendation

20. FIREWORKS

Possession, distribution or use of any type of fireworks (sparklers, firecracker, and smoke bombs) or ammunition is prohibited. Use of any fireworks that creates a serious disturbance or safety hazard may be considered a violation of “Weapons, Explosives, Incendiary Devices, Ammunition and Other Dangerous Items.”

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	Same/next day suspension	3-day suspension
Grades 3-5	Same/next day suspension	3-day suspension	5-10 day Suspension
Grades 6 and up	5 day suspension	5-10 day suspension	10 day suspension Expulsion recommendation

21. GAMBLING

Gambling, including but not limited to, playing a game of chance for stakes or possession of gambling devices (including machines, video games, and other items used to promote a game of chance) is prohibited.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	*	Same/next day suspension
Grades 3-5	*	Same/next day suspension	2-day suspension
Grades 6 and up	*	1-3 day suspension	3-5 day suspension

22. HARASSMENT

Harassment and violence because of race, color, creed, religion, national origin, sex, marital status, parental status, status with regard to public assistance, disability, sexual orientation or age, as defined in the district policy, are prohibited. Reprisal or retaliation for a complaint of harassment is prohibited.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	*	Same/next day suspension
Grades 3-5	*	Same/next day suspension	2-day suspension
Grades 6 and up	1-3 day suspension	3-5 day suspension	10 day suspension

23. HAZING

Hazing activities of any type are prohibited at all times. Hazing means committing an act against a student, or coercing a student into committing an act, that creates a substantial risk of harm to a person, in order for the student to be initiated into or affiliated with a student organization, or for any other purpose. Specific examples of hazing are found in Policy 526 – Student Hazing Prohibition. Hazing, by its very nature, often occurs off school grounds, after school hours, on nonschool days and during summer months. Students are advised that hazing is prohibited whenever and wherever it occurs.

Grades	First Offense	Second Offense	Third Offense
Grades K-5	*	*	1-day suspension
Grades 6 and up	1-3 day suspension	3-5 day suspension	10 day suspension Expulsion recommendation

24. INSUBORDINATION

A deliberate refusal to follow an appropriate direction or to identify one's self when requested is prohibited.

Grades	First Offense	Second Offense	Third Offense
Grades K-5	*	Same/next day suspension	1-3 day suspension
Grades 6 and up	*	1-3 day suspension	3-5 day suspension

25. MEDICATION (OVER THE COUNTER) MISUSE

Any student in possession of or using an “over the counter” medication must do so in a manner consistent with district policy (see Policy 516 – Student Medication). Selling, distributing, delivering, exchanging or intending to sell, deliver, exchange or distribute any “over-the-counter” medication is prohibited.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	*	*
Grades 3-5	*	1 day suspension	1-3 day suspension Chemical Assessment Police referral
Grades 6 and up	1-3 day suspension Police referral	5 day suspension Expulsion recommendation Police referral	10 day suspension Expulsion recommendation Police referral

26. MEDICATION (PRESCRIPTION) MISUSE

Any student in possession of or using prescription medication must do so in a manner consistent with school policy (Policy 516 – Student Medication). Selling, distributing, delivering, exchanging or intending to sell, deliver, exchange or distribute any prescription medication is prohibited.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	*	*
Grades 3-5	*	1-3 day suspension	5-day suspension Police referral
Grades 6 and up	3-5 day suspension Chemical evaluation referral Police referral	10 day suspension Expulsion recommendation Police referral	

27. MULTIPLE/CHRONIC VIOLATIONS

A student who accumulates excess referrals or several referrals for serious behavior may be disciplined in light of the student’s overall record. The student and parent will have a warning conference with the Director and other appropriate employees to make them aware that the student is accumulating too many referrals. Any student who has been suspended for violations of the guidelines may be recommended for expulsion upon his or her return if he or she commits additional offenses of the same nature.

28. NUISANCE OBJECTS

Misuse or distribution of any object that causes distractions or a nuisance is prohibited. These objects include, but are not limited to, laser pointers, flammable lighters, pagers, radios, squirt guns, video games, iPods, handheld computers, snaps, stink bombs, bolt cutters, and crowbars.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	*	*
Grades 3-5	*	1-day suspension	3-5 day suspension
Grades 6 and up	*	2 day suspension	3-5 day suspension

29. PHOTOGRAPHIC OR RECORDING DEVICE MISUSE

Use of any photographic or recording device, film camera, digital camera, cell phone camera, and video camera that impinges upon the rights of others is prohibited. This prohibition includes the distribution or receipt of a picture(s) that impinges upon the personal privacy of another. Misuse of any device in a school bathroom or elsewhere in a way that violates the personal privacy of the individual may result in the immediate initiation of the expulsion process.

Grades	First Offense	Second Offense	Third Offense
Grades K-12	*	*	*

30. POTENTIALLY DANGEROUS TOOLS/POCKET KNIVES

Possessing potentially dangerous tools like pocket knives or other items that, if misused, may be considered dangerous, illegal or could possibly cause harm are prohibited. If it is discovered that a student has accidentally brought such an item to school, the student may not be considered in possession of a weapon. Nonetheless, because students are responsible for what they bring to school and possession of these items are prohibited, the consequences outlined below apply. If a student directly or indirectly threatens another person or persons with such an object, the student will be determined to be in possession of a weapon and appropriate action will be taken in accordance with Nasha Shkola policy.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	1 day suspension	3-5 day suspension
Grades 3-5	1-3 day suspension	5 day suspension	10 day suspension Expulsion recommendation
Grades 6 and up	10 day suspension Expulsion recommendation		

31. PUSHING, SHOVING, SCUFFLING

Physical contact that could harm others, but is not defined as an assault or fighting, is prohibited.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	1-day In School Suspension	1 day suspension
Grades 3-12	Same/next day dismissal	1 day suspension	3 day suspension

32. RECORDS OR IDENTIFICATION FALSIFICATION

Falsifying signatures or data, misrepresenting identity, or forging notes is prohibited.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	*	*
Grades 3-5	*	Same/next day suspension	1-3 day suspension
Grades 6-9	*	1-3 day suspension	3-5 day suspension
Grades 10-12	1 day suspension	3 day suspension	3-5 day suspension

33. ROBBERY OR EXTORTION

Taking property from another person by use of force, threat of force compelling acquiescence, or under false pretenses is prohibited.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	*	Same/next day Dismissal
Grades 3-5	Same/next day	1-day suspension	3-day suspension
Grades 6 and up	3-5 day suspension	5-10 day suspension Police referral	10 day suspension Expulsion recommendation Police referral

34. SECRET CLUBS & GANGS

Membership in secret gangs and clubs is prohibited at Nasha Shkola

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	*	*
Grades 3-5	*	*	*
Grades 6 and up	*	1-3 day suspension	3-5 day suspension

35. SECURITY SYSTEM TAMPERING

Any action that is intended to deactivate, damage or destroy any security system of the school is prohibited. This action includes, but is not limited to, the disabling of or tampering with a school security camera or an automatic locking door apparatus.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	Same/next day suspension	2-day suspension
Grades 3-5	Same/next day suspension	1-day suspension Police referral	1-3 day suspension Police referral
Grades 6 and up	1-3 day suspension Police referral	3-5 day suspension Police referral	10 day suspension Expulsion recommendation Police referral

36. SEXUAL MISCONDUCT

Engaging in nonconsensual sexual contact or indecent exposure with another person including intentional touching of clothing covering a person's intimate parts, intentional removal or attempted removal of clothing covering a person's intimate parts or clothing covering a person's undergarments is prohibited.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	*	Same/next day suspension
Grades 3-5	Same/next day suspension	2-day suspension	10- day suspension Expulsion recommendation Police referral
Grades 6 and up	10 day suspension Expulsion recommendation Police Referral		

37. THEFT, RECEIVING OR POSSESSING STOLEN PROPERTY

The unauthorized taking, using, transferring, hiding or possessing of the property of another person without the consent of the owner or the receiving of such property is prohibited. Restitution, when appropriate, will be required.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	*	Same/next day suspension
Grades 3-5	Same/next day suspension	2-day suspension	3-5 day suspension
Grades 6 and up	1-3 day suspension Police referral	3-5 day suspension Police referral	10 day suspension Expulsion recommendation Police referral

38. THREATS OF PHYSICAL HARM TOWARD STUDENTS, EMPLOYEES OR OTHER PERSONS

The use of language that is blatantly threatening or intimidating that could be interpreted as a death threat or insinuating the infliction of serious bodily harm upon students, employees or other persons is prohibited. Making comments that could be interpreted as death threats or insinuating the infliction of serious bodily harm upon students, employees or other persons is prohibited.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	Same/next day suspension	2-day suspension	10-day suspension
Grades 3-5	5-day suspension	10-day suspension Expulsion recommendation Police referral	
Grades 6 and up	10 day suspension Expulsion recommendation Police referral		

39. TOBACCO USE OR POSSESSION

Possession or use of tobacco is prohibited. Students who congregate in an area where smoking has recently occurred (e.g. bathroom stall) will each be considered smoking. Consequences to students will be sequential and inclusive during their career within Nasha Shkola.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	Same/next day suspension	1-day suspension
Grades 3-5	Same/next day suspension	2-day suspension	3-5 day suspension Police referral
Grades 6 and up	1 day suspension	2-3 day suspension Police referral	3-5 day suspension Police referral

40. TRANSPORTATION

All rules that apply to Nasha Shkola classroom behavior apply while riding a school bus. Therefore, students may be administered consequences consistent with other school discipline procedures and in accordance with Nasha Shkola's discipline policy. Students endangering persons or property may lose bus riding privileges immediately and for an indefinite period. Students, in 3rd-5th grade who commit a fourth offense, will be suspended from riding the bus for the remainder of the school year.

Grades	First Offense	Second Offense	Third Offense
Grades K-12	*	3-5 days off the bus	Up to 10 days off the bus

41. TRESPASSING

Any student on suspension who goes to Nasha Shkola without permission is subject to being charged with trespassing and an increase in suspension time. Admitting others through a locked or secured entrance without the permission of Nasha Shkola employees is prohibited.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	*	*
Grades 3-5	*	*	Same/next day suspension
Grades 6 and up	1 day suspension	1-3 day suspension	5-10 day Suspension

42. TRUANCY

Nasha Shkola has developed attendance policies consistent with current state and county guidelines. Compulsory attendance policies for students under the age of 16 years will be applied in cases of chronic absence or tardiness. A school notification will occur when a student is determined to be truant by the school. A student under the age of 16 years with ten or more unexcused absences may be referred to appropriate services.

43. UNIQUE SITUATIONS

Discipline situations not covered by these guidelines will be handled on a case-by-case basis. Behaviors that are willful and disruptive or potentially harmful are included. Unique or special situations at Nasha Shkola may call for an adjustment in the discipline policies to meet the school's needs.

44. VANDALISM, MINOR ACTS (LESS THAN \$500)

Littering, defacing (including placement of graffiti), cutting or damaging property that belongs to Nasha Shkola other students, employees or other individuals is prohibited. Placement of graffiti on Nasha Shkola property is unauthorized markings of paint, dye or other similar substance that have been placed on real or personal property, or the authorized etching or scratching of the surfaces of such property, any of which markings, scratches or etchings are visible from premises open to the public.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	*	Same/next day suspension
Grades 3-5	Same/next day suspension	2-day suspension	3-5 day suspension
Grades 6 and up	1-3 day suspension Police referral	5 day suspension Police referral	10 day suspension Expulsion recommendation Police referral

45. VANDALISM, MAJOR ACTS (MORE THAN \$500)

Littering, defacing (including placement of graffiti), cutting or damaging property that belongs to Nasha Shkola , other students, employees or other individuals where damages are over \$500 are considered major acts of vandalism. Placement of graffiti on any school property is unauthorized markings of paint, dye or other similar substance that have been placed on real or personal property, or the unauthorized etching or scratching of the surfaces of such property, any of which markings, scratches or etchings are visible from premises open to the public. Vandalism is prohibited.

Grades	First Offense	Second Offense	Third Offense
Grades K-2	*	Same/next day suspension	3-5 day suspension
Grades 3-5	Same/next day suspension	3-5 day suspension	5-10 day Suspension Police referral
Grades 6 and up	10 day suspension Expulsion recommendation Police referral		

46. WEAPONS, EXPLOSIVES, INCENDIARY DEVICES, AMMUNITION AND OTHER DANGEROUS ITEMS

The possession, real or implied, of explosives, incendiary devices, ammunition or other items considered dangerous, illegal or which could cause harm, destruction or disruption is prohibited. The use or detonation of explosives, incendiary devices, ammunition or other items considered dangerous, illegal or which could cause harm, destruction or disruption is prohibited.

Grades	First Offense	Second Offense
Grades K-2	3-5 day suspension Police referral	10-day suspension Expulsion Recommendation Police referral
Grades 3-5	3-5 day suspension Police referral	10-day suspension Expulsion Recommendation Police referral
Grades 6 and up	10 day suspension Expulsion recommendation Police referral	