



A Charter School Of Russian Language and Culture

952-746-1880 · 3500 Williston Road, Minnetonka, Minnesota 55345 · www.NashaShkolaMN.org

Title IX General Policy Statement

Adopted:

Reviewed:

It is the policy of Nasha Shkola to prohibit discrimination and harassment on the basis of, but is not limited to, race, color, national origin, ancestry, religion, sex, sexual orientation, gender identity, marital status, civil union status, age, physical or mental disability, military status, or unfavorable discharge from military services in regards to the administration of educational programs, admission of students, employment actions, athletics, or other unsponsored activities.

Nasha Shkola complies with the requirements of the Title IX of the Education Amendments of 1972 which prohibits discrimination on the basis of sex in all programs and activities receiving federal financial assistance.

To ensure compliance with the Title IX, Nasha Shkola has designated the Executive Director as the contact individual, and the Nasha Shkola Board of Directors as responsible for developing, adopting, and making this policy available to the Nasha Shkola community.

For information on filing complaints regarding Title IX compliance and complaint procedures, contact Nasha Shkola's Title IX coordinator at 952.746.1880 or send an email to: paul.kinsley@nashashkolamn.org.

Any individual who believes they have been discriminated against in violation of Nasha Shkola's Non-Discrimination and Non-Harassment Policy, including sexual harassment, gender discrimination, or who has witnessed discrimination against another, may file a complaint or obtain information and assistance regarding Nasha Shkola's policies and responsive processes from any of the following individuals:

1. The Executive Director: Paul M. Kinsley
2. The Lead Teacher: Yelena Hardcopf
3. The School Board Chair: Yelena Hardcopf